

Adonis launches release 3:

Web or Windows? – Both, please!

Adonis recently launched release 3.0 of its maritime Human Resource Suite. At the same time, the company announced that it plans to increase its focus on web development based on the .net technology.

A Web Recruitment service, integrated with the Crew Management System, is already on the market and has been introduced by a number of customers. Customers administer a register of vacant positions linked to job requirements on their websites.

An applicant can create an account and apply for a specific position or just upload his or her CV. This is standard procedure for most web recruitment services. What is unique about Adonis, however, is that, once an applicant is accepted for further processing, it is possible to seamlessly upload all the information from the applicant's account, including enclosures, to the Human Resource system. This cuts out manual work and saves having to retype information, which means that the recruitment process is to a large extent rationalized and streamlined.

- A Web Crew Portal will be launched later this year, says Product Director Erick Meijer of Adonis AS. This is a new service that will enable employees to administer their own accounts relating to the Human Resource system. They will also be able to read their own data and upload information to the core system. One of the many features of this portal is electronic registration of working hours by swipe card or PIN code, with an automatic alert when the regulations relating to rest hours are about to be violated. It is also possible for employees to upload travel expense claims for reimbursement, register overtime

and have read and write access to parts of their own data such as personal and family information etc.

"It is very challenging to tie together a protected in-house database containing very sensitive crew information with web-based services that by nature are vulnerable," says Erick Meijer. Adonis has found a way of doing this that satisfies the most stringent requirements for data security. Only the least sensitive tables of information are replicated to the services that are available via the internet. In this way, we can combine the availability and flexibility of a web-based service with protection of sensitive information such as payroll data, social security and account numbers and similar information you do not want to risk being hacked and misused.

- We foresee that our Windows-based main HR and Payroll system will co-exist and interact with new web-based services for many years to come. But Adonis is committed to innovation and front-end technology. As we continue to develop our .net solutions, we naturally keep in mind that Windows-based applications will one day be history, says Product Director Erick Meijer.

From offshore to cruise

One of the major improvements in release 3 is the possibility of tailoring the Human Resource solution to suit different industries. Adonis provides solutions for a range of sectors in

the maritime industry, from crew management companies and traditional shipping to cruise companies, the offshore sector and oil rigs. The portfolio consists of modules for office use as well as a range of modules for shipboard use, such as Crew Station Bill, Cabin Allocation, Crew Effects, Masters Cash Account and Timecards Registration. The central database ashore is kept in sync through a powerful built-in database replicator.

The solutions are also very scalable, and they are suitable for small and medium sized companies as well. This enables customizing of the user interface to match the various roles in a global organization, such as crewing agents, branch offices, inspectors etc. As companies grow, they can be sure that Adonis has the capacity to grow along with them.

Another of Adonis's distinctive characteristics is its philosophy of interfacing with other systems.

- Our willingness to provide interfaces and interaction with other systems has been one of the success factors behind our growth. We may have the best Payroll or the best Crew Rotation module, but that doesn't mean that the customer needs to replace his whole Human Resource system to use some of our modules. Instead it can be interfaced with the Adonis modules of the customer's choice, says Product Director Erick Meijer.

In-house and ASP

Adonis AS is a Norwegian Software house that has specialized in complete integrated Human Resource and Payroll software and related services for the maritime industry. Its solutions are delivered worldwide. Customers can choose between traditional in-house installations or utilize the software as an ASP service over the internet.

Headquartered in Norway and with a large development unit in the Ukraine, the company has built up an impressive list of references. See <http://www.adonis.no>



Product Director Erick Meijer, Adonis AS



Human Resource Management Systems

Tailor-made for the maritime industry

Adonis offers a wide range of modules covering the complete cycle of human resource management and payroll systems, starting with web-based recruitment that is fully integrated with the HR system.

Web Recruitment | Crew Management | Crew Planning | Course Scheduler | Shipboard Modules | Payroll

Streamline the recruitment process by publishing vacancies on your website.

One of the most comprehensive and flexible human resource systems on the market.

Managing the very difficult job of shipboard rotation of crew members.

Keep track of crew competence and develop an advanced competence matrix for positions.

Crew Station Bill, Cabin Allocation, Crew Effects, Masters Cash Account and Timecards

Meet the needs of large global organizations plus medium-sized and small businesses.